

## PRESIDENT'S REPORT FOR OCTOBER 5, 2015 CHAPTER MEETING

- **Kathy Melzer Mini-Grants Deadline is November 5, 2015**

OSEA'S Kathy Melzer Mini-Grant program awards \$400 to three OSEA members in each of the seven zones to be used for professional development, such as in-service training, workshops or seminars. Go to [osea.org/scholarships](http://osea.org/scholarships) for more information.

- **Free Retirement Planning Classes**

The district is offering a free retirement planning class presented by The Guidance Group and SII Investments Inc. The class is targeted toward those who are within three to five years of retirement as well as anyone who is interested in how to prepare more fully for retirement. The class will consist of two three-hour sessions, part one will be on October 22<sup>nd</sup> and part two will be on October 29<sup>th</sup>. If you would like to participate, reply to the email sent to All Staff on October 1<sup>st</sup>, or email OCSD Chief Financial Officer Nathan Roedel.

- **Items of note from the Unapproved Minutes of the OSEA Board of Directors Meeting on May 30, 2015**

- The Board unanimously passed a motion to endorse IP 41, which increases Oregon's minimum wage to \$15 per hour, and contributes \$10,000 to 15 Now, charged to Legislative line item for operational and initiative processing. IP 41 would increase minimum wage to \$15 per hour over a three-year period from 2017-2019. OSEA has a seat on the 15 Now steering committee and OSEA is assisting 15 Now and the Rural Organizing Project by gathering signature in counties where there is no 15 Now organization.
- The Board unanimously passed a motion to support IP 22, 23, 27, 28 and 29. These initiative petitions would increase state revenue.
- The Board unanimously passed a motion to support IP 24 and 26. These initiative petitions would create new tax brackets on incomes over \$125,000 (\$250,000 for joint filers) and are meant to make Oregon's income tax system more progressive and increase revenue to the state.
- The Board unanimously passed a motion to oppose IP 35 and 36. IP 35 and 36 would prohibit fair share agreement in public sector contracts. Both would reduce collective bargaining rights of public sector workers and provide employers with more advantages at bargaining table and ability to undermine union efforts to improve wages and conditions of employment for represented workers. They would also burden unions and members to renew membership annually.