

OSEA CHAPTER 14

Chapter Unapproved Minutes

Monday, October 3, 2016, 4:30-6:30

Present: President Kathleen O'Brien (Transportation), Vice President Debbie Sandblast (Gaffney Lane), Treasurer Vicki Poyser (Gardiner Middle), Secretary Nancy Parker (Transportation), Timothy Welp (OSEA), Karen Tondreau (Transportation), Pam Kretschmer (OCHS), Nicole Main (Transportation), Marnie Meuret (Transportation)

Called to Order at 4:42 p.m.

Order of Business:

- **President's Report:** President Kathleen O'Brien reported
 - She met with John Ogden and discussed having regular meetings with executive board, Timothy and Administration to problem solve (Labor Relations Committee)
 - She has also set up Bi-Weekly meeting with HR John Ogden and another executive board member to discuss district issues.
 - The district is working on the printing of the new contract. President Kathleen O'Brien will proof read the new contract before the district prints and distribute one to every member.
 - Kathleen O'Brien discussed going around to other buildings and new hire orientations to introduce new OSEA members.
 - President will discuss with administration about issues the IA's are having (no breaks, shortened lunches and mandatory summer meetings)
 - Kathleen also discussed addressing the First Book Campaign at the School Board meeting during for the OSEA time slot and Marnie Meuret giving a presentation.

- **Vice President's Report:**
 - Vice President Debbie Sandblast contacted all the schools and departments to update the WSO information.
 - No WSO at the following schools: John Mcloughlin, Beaver Creek, Jennings Lodge, Eastham, Redland, CAIS, OSLCA, Administration, Special Programs, Special Services, Transition House.
 - The following schools have WSO: Gaffney is Debbie Sandblast, Gardiner is Vicki Poyser, Ogden is Frymire, Candy Lane is Betty Johnson, Jackson is Denise Flowers, Maintenance is John Phillips, HS is Vona Winter and Jennifer Fagan, Technology is Sherry Copeland, Transportation is Nancy Parker and Karen Tondreau.
 - Vice President Debbie Sandblast also contacted the committee members to update the list.

- **Treasurer's Report:** Treasurer Vicki Poyser reported
 - She presented the report for July and August.
 - In July we had a beginning balance of \$5,847.28 in the checking account, with income of \$392.69 and expenses of \$1,178.32, the ending balance was \$5,061.65. In the savings account we had \$1,436.16. Placed on file.
 - In August we had a beginning balance of \$5,061.65 in our checking account, with income of \$1,268.31 and expenses of \$831.02, the ending balance was \$5,498.94. The balance in the savings account is \$1,436.31. Placed on file.
 - Treasurer Vicki Poyser presented the proposed budget for the 2016/2017. The proposed budget is \$10,850 with estimated income of \$10,000. Placed on file.

- Committee Reports: (Applications are available online.)
 - Insurance Committee: Michele Spicer (Candy Lane) and Vice President Debbie Sandblast (Gaffney). The Committee is waiting for Administration to get back to them. President Kathleen O'Brien sent text to John Ogden (HR).
 - Staff Appreciation Committee:
 - Scholarship Committee: Treasurer Vicki Poyser (Gardiner), Vona Winter (Candy Lane), and Delpha Powell (Candy Lane). No report at this time. They will work on language for the membership scholarships.
 - Contract Negotiations Committee: Pam Kretschmer (OCHS) will be the Chair, President Kathleen O'Brien, Vice President Debbie Sandblast (Gaffney), Secretary Nancy Parker (Transportation), Treasurer Vicki Poyser (Gardiner). No report at this time.
 - First Book Committee: Committee Chair Marnie Meuret (Transportation) will do a presentation at the school board during the OSEA turn to speak. She is working with other districts: North Clackamas, Clackamas County Head Start, Gladstone, Sandy. The goal is to have 2,000 forms signed by spring break. There are meetings every two weeks, next one is October 20, 2016, 6:15 at the Metro Office.
 - Legislature Committee:
 - Webpage: Gustavo Chavez (Candy Lane)
 - Newsletter: Kim Litchfield (Transportation).
 - Bylaws: Treasurer Vicki Poyser (Gardener)

New Business:

- We are going to form a Bingo committee to fund the student scholarship for next year.
 - Reynolds School District has their bingo on February 17, 2017.
- Worksite Organizer (Building Rep.) Program Update: OSEA Organizer Soren Metzger will be giving a Work Place Organizer training class. The organizers will welcome new employees, communicate valuable information to coworkers and update the OSEA bulletin board. It would be ideal to have one Work Place Organizer in each department for every ten employees. The work Place Organizer training will take place on October 18, 2016 from 5:00-7:00 p.m. It will be held at Jackson Campus.
- By-Laws and constitution: Secretary Nancy Parker presented the Constitution and updated by-laws. Copies will be sent out to all members and to all buildings. The new constitution will be presented in the November Chapter meeting and will be voted on in the December meeting.
- Oregon City is renewing the current school bond, they would like our support.

Good of the Order:

- Announcements
 - Transportation meeting at Metro Office on October 22, at 9:00–10:15.

- Timothy Welp is having a Steward Skills Training, Saturday October 29, 2016. It will be a hands on (role playing) training in Fairview, 10:00-2:00.
- Worksite Organizer (Building Rep.) training October 18th at 5:00-7:00.
- Nancy Parker made the motion to offer one-year membership of ROSE for our retirees, Kathleen O'Brien seconded and it passed unanimously. We will be offering a one-year membership into Rose to our classified retirees.
- Design a new banner contest with our school's art classes and members. We will be having a banner contest, offering a \$100 prize to the best designer. A new line item has been added to the budget to update our banner. Vicki Poyser made a friendly motion to add the new line item for the banner to the budget and it was seconded by Pam Kretschmer and passed unanimously.
- We will have to set up a new Banner Committee.
- We will have to set up a Bingo Committee.
- The budget for the 2016/2017 year of \$10,850 was passed. After much deliberation and consideration, the motion to approve the amended budget was made by Nancy Parker (transportation), seconded by Pam Kretschmer (OCHS) and passed unanimously. The budget will be placed on file.
- The winner of the door prize (drawn from members present) was Pam Kretschmer, she won an OSEA vest.
- Clara Ann McFarlane was the name drawn for the \$25 visa, however she was not present at the chapter meeting. Therefore, the gift card will be combined with the November gift card. At the November chapter meeting we will draw a name drawn and \$50 in visa cards will be given to a member in good standing and present. The winner must meet both requirements, in good standing and present.
- We need committee members. If you are interested on being involved, please come to the meeting.
- Meeting adjourned at 6:27 p.m.

Next Chapter Meeting: Monday, November 7th, Jackson B100, 4:30 – 6:30 p.m.