

Approved Minutes of Chapter Meeting on Monday, May 18, 2015

In Attendance:

President Julie Salisbury, Vice President Traci Sether, Secretary, Darla Lancaster, Treasurer Vicki Poyser, Denise Knudsen, Kathy Buell, Debbie Sandblast, Nicole Main, Tia Call, Al Notter, John Phillips, Nancy Parker, Lesly Munoz OSEA Field Rep.

1. **Introductions-** The meeting was opened by President Salisbury and introductions were made.
2. **Approve Minutes:** April Minutes presented, motion to approve by Denise Knudsen, seconded by Tia Call. The motion passed.
3. **Treasurer's Report:** \$124.51 in expenses in April. Treasurer's report placed on file.
4. **President's Report:**
 - 4.1. Insurance update
 - Committee members attended OEBB meeting
 - Medical and Rx premium rates are going up
 - Mandatory open enrollment
 - The Committee will be working on disseminating insurance information to all classified staff before the open enrollment period
 - 4.2 School Board Budget Committee meeting tonight – POSTPONED UNTIL MAY 26TH
 - 4.3. Negotiations Update
 - Chapter Negotiations Team has met to review survey results and are working on proposals
 - Joint Problem Solving Team has met to review the District's Budget Forecast and updates are being sent to all staff after each of the meetings. *Al Notter asked for clarification on the full school year expected in 2015-2016. Field Rep, Lesly Munoz explained the 50/50 disbursement of the state school fund for the biennium and the hope for growth in the economy to support a full school year in 2016-2017 as well.
 - 4.4 Release Time – Heads up - Will be an agenda item in the fall because:
 - Inadequate communication and participation
 - Need time to visit worksites to improve communication both ways
 - Need time:
 - To become informed about state and zone issues
 - Research insurance options,

- Research/prep for bargaining
- Contract maintenance meetings with HR,
- Meetings with employees,
- Collaboration with OCEA,
- Prep for meetings,
- Paperwork, filing

President prepared and presented a current work log dating from August 2014 to March 2015. Clarification was sought as to why the Building Reps and Field Representative could not take care of some of these items the president is currently handling. It was explained that the chapter has a very limited number of trained shop stewards and the Field Representative is not always available because she represents six chapters. Field Representative Lesly Munoz further explained that it was necessary to have time to build shop steward capacity and it would be very beneficial to the bargaining unit to have release time for the President. There was discussion about promoting shop steward training.

5. Vice President's Report: OCHS presents Charlotte's Web at the high school. OCSLA graduation rate is up. The number of homeless students in our community is up. The school district is pleased to announce that Kelly Rea has been hired as the principal at Holcomb Elementary, and John Ogden has been hired as Human Resources Director.

6. Secretary's Report: none given.

New Business:

7. Installation of Secretary and Vice President: Swearing in of new positions delayed due to OSEA representative Jane Carlson out due to sickness.

8. Conference Auction/Door Prizes: Tia Call will procure the two auction items and door prizes for the OSEA district conference. If you have anything to donate, please send her an email at tia.call@orecity.k12.or.us. A motion to limit the cost of the auction items and door prized at \$150 was made and seconded. The motion was approved.

9. Endorsement for School Board: Siobahn Gwodz is running for school board. A motion to endorse her in her election was made by Nancy Parker with a second by Traci Sether. 3 members abstained and the motion was passed.

10. Meeting Raffle: The year-end drawing was made and Darla Lancaster was the winner. She donated the \$25.00 gift card to the OSEA conference auction basket.

Meeting adjourned at 5:28 pm.